



Job Pack

Sport Tutor

Who are BFCCT?

Blackpool FC Community Trust (BFCCT) is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as two years old up to adults in the later stages of life, Blackpool FC Community Trust provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health, and education; and lessen involvement in anti-social behaviour.

Many of the initiatives we deliver are directly funded through partner organisations and grant-awarding bodies. Some of these include The Premier League; the EFL Trust; The PFA; Sport England; Big Lottery; The Football Foundation; NHS Blackpool CCG and Blackpool Council to name a few. BFCCT constantly evolves to support local need and by linking with local partners we can increase our impact on the town.

Working with so many organisations has allowed us to become a vital strategic partner in activity provision across Blackpool and the Fylde Coast. In addition to the wealth of programmes out in the community and local schools, BFCCT provide several education opportunities on site. These include an alternative to main-stream schooling for Year 10 and 11 students; Traineeships for those not currently in work or education; as well as full-time education offers as part of Blackpool FC Sports College. Studying at Blackpool FC Sports College gives students the unique opportunity to learn within the largest sports organisation in Blackpool. This means students can speak to, and gain experience from, professionals currently working in the sport, fitness, and leisure sector.

In recent years, the Community Trust has grown into a well-established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved with and very proud of. Last season we were awarded with Community Club of the Season at the Northwest Football Awards as well being crowned Regional Community Club of the Season at the EFL Awards.



Our Mission

our core purpose...

To develop and deliver diverse community programmes and build partnerships to provide the people of Blackpool with the best opportunities.

We will do this by;

- Increasing social inclusion
- Improving physical fitness, overall health
- Reducing involvement in anti-social-behaviour
- Raising aspirations and expanding local education offers

Our Values

How we go about our work...

In all of our work we will be;

Bold &
Innovative

We will encourage staff to innovate to provide the best possible opportunities for residents and be bold in the development of ideas and future plans.

Focused on our
Community

At all times, in everything we develop and deliver, we will have the people we are hoping to engage at the heart of our intentions.

Creative &
Forward Thinking

We will find creative ways around barriers to engagement and develop programmes that are successful, accessible and enjoyable whilst anticipating future issues and trends.

Our Vision

Where we want to go in the future...

To continue to change the lives of local residents and build a more healthy, active and work ready community.

Job Title: Sport Tutor	Salary: £28,552 - £31,478
Hours: Full Time - 40 Hours a week	Location: Bloomfield Road Stadium
Responsible To: College Manager	Closing Date: Monday 2nd March 2026, 5pm

Job Purpose

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In recent years the Trust has grown significantly and has become an established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved in and very proud of.

The Sport Tutor will play a key role in the delivery of our Sport post-16 education pathways (Level 2 and 3). Working alongside the College Manager, the Sport Tutor will deliver engaging and inclusive learning experiences for our post-16 sport students, providing them with high quality, careers focused education.

Your role will see you working with a range of colleagues and industry partners to offer enriching opportunities such as workshops, guest speakers, competitions, and placements. These experiences help bring learning to life and give our students a valuable edge in their development.

The ideal candidate will have a strong background/interest in sports and have experience in teaching sport to a wide range of abilities. The post holder will also be responsible for creating and delivering innovative and engaging teaching materials, ensuring that the curriculum is up-to-date and relevant to the needs of our students.

This role will also play a lead role in our Sports Coaching Academy pathway, providing our students with a bespoke sports leadership and coaching programme which provide in depth knowledge into coaching philosophies and methods as well as a varied programme of work experience opportunities.

The successful candidate will have excellent communication and interpersonal skills, with the ability to motivate and inspire students to achieve their full potential. You will also have a strong commitment to student success and a passion for teaching and learning.

Main Roles and Responsibilities

- To be directly involved in the delivery and management of inclusive learning, teaching and assessment to a high standard
- Ensure programme regulations and specifications are met, aligning with best practice and quality assurance
- To assist in related curriculum design, development and delivery
- Use a variety of innovative assessment methods to ensure learning has taken place.
- To assist with monitoring student recruitment, retention, achievement and progression and provide further student support where required.
- To effectively utilise BFC Sports College tracking and monitoring systems
- To support the recruitment of new students through careers fairs, open evenings, interviews and information, advice and guidance.
- To deliver a range of engagement programmes to make sport inclusive and accessible across Blackpool
- Stay up to date with knowledge and practice in both subject and teaching methods
- Plan and deliver sport enrichment events for students

- Plan and deliver on the sports coaching academy pathway
- Ensure that all students are safeguarded appropriately, following BFCCT safeguarding policy and procedure
- Adhere to the BFCCT equality, diversity and inclusion ethos
- Adhere to BFCCT Data Protection policy and expectations, ensuring confidentiality and security of data
- Always follow all BFCCT policies and procedures
- Undertake any other tasks and responsibilities appropriate for the level of this post.
- Be responsible for maintaining a positive and safe learning environment with regards to health and safety, professional standards, appearance, and display.

Person Specification

Knowledge	
Essential	
Recognised teaching qualification (minimum Level 5)	
Minimum Level 2 in English and Mathematics	
Qualified to Degree level in a relevant subject	
Full UK driver's licence (with access to a vehicle)	
Desirable	
First Aid qualification	
Assessor or verifier qualification	
National Governing Body Sports Coaching qualification(s)	

Qualifications	
Essential	
Knowledge of delivering BTEC qualifications	
Knowledge of issues affecting young people in education	
Knowledge of supporting Education Health Care Plan requirements	
Knowledge of quality assurance frameworks in Education	

Sound knowledge of safeguarding children and young people within education
Desirable
Level 2 Multi-Skills certificate
More than one NGB coaching qualification

Skills & Experience	
Essential	
Ability to support a range of learning styles	
Experience of working within further or higher education sector	
Experience in the development of learning resources to meet the curriculum specifications	
Skills in meeting targets such as recruitment, retention, attendance and achievement	
Education administration skills to support teaching and learning	
Ability to plan and develop creative and imaginative support and learning strategies	
Experience in the use of digital teaching resources such as Google Classroom	
Proven experience of working with young people in education	
Experience in monitoring and evaluation including student target setting and tracking	
Desirable	
Experience in engaging with local high schools	
Experienced in coaching sport	
Working within partnership and multi-agency programmes. Activity planning, project management and staff management	
Previous experience working in a community trust/foundation	
Experience of teaching Maths and English (GCSE and Functional Skills)	

Behaviours	
Essential	
Forward thinking approach to delivery and planning to contribute to the growth and success of the education pathways	
Commitment to delivering results through consistent monitoring and evaluation to inform direction and improvements	
Strong team work ethic to effectively work together to achieve outcomes	
Take responsibility of workload to meet deadlines and objectives	
Commitment to demonstrating impact and outcomes	
Motivation to develop and upskill to ensure up to date knowledge of the subjects and pedagogy	

Employee Benefits

- **Free on-site parking**
- **Community Trust staff kit**
- **Allowance for work-related expenses**
- **Opt-in membership to the Perkbox discount platform**
- **Support with work-related CPD opportunities**
- **Club shop staff discount**
- **Corner Flag Restaurant staff discount**
- **40 days Annual Leave**
- **Employee Assistance Programme**

Important Information

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the Rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

Blackpool Football Club Community Trust is a Forces' Friendly Employer and encourages applications from members of the Defence community.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email selina.hayes@bfccct.co.uk.

www.bfcct.co.uk