



**Job Pack**

**Casual ETC**

**Football Coach**

## Who are BFCCT?

**Blackpool FC Community Trust (BFCCT) is the official charity of Blackpool FC, dedicated to improving the lives of people across Blackpool and the Fylde Coast. Our programmes engage thousands each year and support children, young people, adults and older residents, including those with additional needs or facing disadvantage, through education programmes, youth and family support, wellbeing work, inclusive sports opportunities and routes into training and employment.**

As a charity, we rely on strong partnerships and funding from a wide range of respected organisations to deliver our services. These relationships allow us to respond to local need, expand our work and increase the difference we can make across the town.

Alongside our work in schools and community settings, we also provide education pathways on site at Bloomfield Road Stadium. This includes alternative provision for Year 10 and Year 11 students through our own independent school, as well as full time further and higher education courses delivered through Blackpool FC Sports College.

BFCCT has grown into a trusted and ambitious charity that offers something for everyone. We are proud to play a central role in building a stronger, more connected and opportunity rich community that residents can engage with, benefit from and feel proud to support.





## Emerging Talent Centre

**Blackpool FC Community Trust have been granted a three year licence to run an FA Girls' Emerging Talent Centre from 2022-2025. This license enables us to deliver an elite girls' football programme, enhancing girls' football provision on the Fylde Coast until July 2025.**

The programme is designed to be a central hub for local talented female players from Blackpool, Fylde and the surrounding areas and will work in partnership with grassroots clubs to ensure the offer is beneficial to grassroots players. The Emerging Talent Centre will work with grassroots clubs, schools and local coaches to identify talented female players for this elite training experience.

The Trust plan to offer a comprehensive approach to player development, giving all girls selected access to a high quality training programme, strength and conditioning coaches, access to onsite physiotherapist, nutritional advice and health and wellbeing support. This programme will be offered free to all girls attending enabling us to remove any financial burden often faced when trying to access elite level training. Groups will also be invited to play in competitive games against other ETC programmes.



## Our Mission

### our core purpose...

To develop and deliver diverse community programmes and build partnerships to provide the people of Blackpool with the best opportunities.

We will do this by;

- Increasing social inclusion
- Improving physical fitness, overall health
- Reducing involvement in anti-social-behaviour
- Raising aspirations and expanding local education offers

## Our Values

### How we go about our work...

In all of our work we will be;

**B**old &  
**I**nnovative

We will encourage staff to innovate to provide the best possible opportunities for residents and be bold in the development of ideas and future plans.

**F**ocused on our  
**C**ommunity

At all times, in everything we develop and deliver, we will have the people we are hoping to engage at the heart of our intentions.

**C**reative &  
**F**orward Thinking

We will find creative ways around barriers to engagement and develop programmes that are successful, accessible and enjoyable whilst anticipating future issues and trends.

## Our Vision

### Where we want to go in the future...

To continue to change the lives of local residents and build a more healthy, active and work ready community.

<b>Job Title: Casual ETC Football Coach</b>	<b>Salary: £35 per session</b>
<b>Hours: 2 hours per week</b>	<b>Location: Various Locations</b>
<b>Responsible To: Female Football Development Manager</b>	<b>Closing Date: Saturday 28th February 2026 5pm</b>

## Job Purpose

**Blackpool FC Community Trust is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as two years old up to adults in the later stages of life, BFCCT provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health and education; and lessen involvement in anti-social behaviour.**

**In recent years, the Trust has grown significantly and has become an established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved in and very proud of.**

Blackpool FC Community Trust are seeking ETC Coaches to work with our u9/10s, u11/12s, u13/14s and u15/16s girls squads.

The role of our ETC Coaches is to create a positive learning environment where you will support and develop all players within the group to attain the highest levels of performance possible in a safe, secure, and supportive environment. You will work with the Centre Manager to drive and nurture a positive culture within the training group and be a coach who makes the ETC a place where players learn, have fun, and develop a love for the game. Coaches will deliver 2-hour football coaching sessions in line with the FA and Blackpool FC ETC curriculum / blueprint to develop players technically and tactically, and ensure the age group's coaching programme adheres to and exceeds all club standards and FA ETC licence requirements.

To secure a role on the most elite girls' coaching programme on the Fylde Coast candidates should demonstrate outstanding personal skills and excellent knowledge of player development whilst having a clear understanding of the female player pathway.

## Main Roles and Responsibilities

- To connect with our young people and support and challenge them.
- Design and implement coaching sessions that are specific to the age of the players you are working with, whilst aligning to our principles of play.
- To be responsible for planning and delivering high quality sessions in line with our coaching curriculum.
- To be responsible for reviewing, reflecting and evaluation sessions
- Ensure the focus of every training session and game is always on the individual progression of the player.
- Where required, provide written and oral reports of coaching sessions and games.
- To deliver the training programme once a week, and to lead the squad on the ETC games programme (approximately every 6 weeks)
- Be available for all player & parent review meetings.
- To act professionally when representing BFCCT, including but not limited to training/games, and to be set up and ready 15 minutes prior to the players arrival. To be a positive role model to all players, parents and work colleagues.
- Work in line with the Blackpool FC ETC playing and coaching philosophy to promote a culture and identity throughout the ETC.
- Ensure all equipment is maintained and facilities are respected, to give our players the best experience.

- To attend all club ETC events.
- To demonstrate your commitment to Equality, Inclusion and Anti-Discrimination, training in these areas will be mandatory.
- In line with our safeguarding policies, the coach needs to ensure that all relevant documentation is kept up to date and is accessible on request.
- To be committed to ensuring the welfare and safeguarding of elite Emerging Talent Centre players, maintaining professional boundaries and promoting their well-being needs.
- To comply with the Community Trust and ETC 'Code of Conduct' regulations.
- Any other reasonable duties, as requested by the Centre Manager.
- The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the club.

## Person Specification

Qualifications
<b>Essential</b>
FA Level 2 qualification
FA First Aid Level 1
FA Safeguarding Certificate
<b>Desirable</b>
UEFA B qualification
FA Youth Modules/Award
FA Futsal qualification

Knowledge
<b>Essential</b>
Understanding of the female talent pathway
<b>Desirable</b>
Knowledge of child development

Skills & Experience
<b>Essential</b>
Experience of working with children in a football environment
Ability to work independently or as part of a team
Experience of planning football coaching sessions
Proven track record of inspiring and working with and children and young People
Able to demonstrate excellent oral and written communication / presentation skills, which are culturally competent.
Good organisation and time management skills, and able to prioritise and work within deadlines.
Excellent communication and motivational skills
<b>Desirable</b>
Previous experience of working within the charity sector or a Football Club Community Organisation
Able to work within a diverse community and draw on individual strengths to relate to individuals in the ETC
Hold a D1 or equivalent for driving a mini-bus

Behaviour
<b>Essential</b>
Commitment to develop self to improve performance and CPD.
Work to a high standard at all times
A commitment to supporting all participants, working with the principles of equality, diversity and inclusion

## Employee Benefits

- Coaching kit
- Allowance for work related expenses
- Support with work related CPD opportunities
- Free parking on site

## Important Information

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

Blackpool Football Club Community Trust is a Forces' Friendly Employer and encourages applications from members of the Defence community.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email [selina.hayes@bfcct.co.uk](mailto:selina.hayes@bfcct.co.uk).



**[www.bfcct.co.uk](http://www.bfcct.co.uk)**