



Job Pack

Education Pathways

Tutor

Who are BFCCT?

Blackpool FC Community Trust (BFCCT) is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as two years old up to adults in the later stages of life, Blackpool FC Community Trust provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health, and education; and lessen involvement in anti-social behaviour.

Many of the initiatives we deliver are directly funded through partner organisations and grant-awarding bodies. Some of these include The Premier League; the EFL Trust; The PFA; Sport England; Big Lottery; The Football Foundation; NHS Blackpool CCG and Blackpool Council to name a few. BFCCT constantly evolves to support local need and by linking with local partners we can increase our impact on the town.

Working with so many organisations has allowed us to become a vital strategic partner in activity provision across Blackpool and the Fylde Coast. In addition to the wealth of programmes out in the community and local schools, BFCCT provide several education opportunities on site. These include an alternative to main-stream schooling for Year 10 and 11 students; Traineeships for those not currently in work or education; as well as full-time education offers as part of Blackpool FC Sports College. Studying at Blackpool FC Sports College gives students the unique opportunity to learn within the largest sports organisation in Blackpool. This means students can speak to, and gain experience from, professionals currently working in the sport, fitness, and leisure sector.

In recent years, the Community Trust has grown into a well-established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved with and very proud of. Last season we were awarded with Community Club of the Season at the Northwest Football Awards as well being crowned Regional Community Club of the Season at the EFL Awards.



Our Mission

our core purpose...

To develop and deliver diverse community programmes and build partnerships to provide the people of Blackpool with the best opportunities.

We will do this by;

- Increasing social inclusion
- Improving physical fitness, overall health
- Reducing involvement in anti-social-behaviour
- Raising aspirations and expanding local education offers

Our Values

How we go about our work...

In all of our work we will be;

Bold &
Innovative

We will encourage staff to innovate to provide the best possible opportunities for residents and be bold in the development of ideas and future plans.

Focused on our
Community

At all times, in everything we develop and deliver, we will have the people we are hoping to engage at the heart of our intentions.

Creative &
Forward Thinking

We will find creative ways around barriers to engagement and develop programmes that are successful, accessible and enjoyable whilst anticipating future issues and trends.

Our Vision

Where we want to go in the future...

To continue to change the lives of local residents and build a more healthy, active and work ready community.

Job Title: Education Pathways Tutor	Salary: £25,897 - £28,552 or £28,552 - £31,478 Subject to qualifications
Hours: Full Time - 37 Hours a week	Location: Bloomfield Road Stadium
Responsible To: Head of Education & Employability	Closing Date: Monday 27th October, 5pm

Job Purpose

Blackpool FC Community Trust is the charitable arm of Blackpool FC, with a focus on engaging, developing, inspiring and supporting the people of Blackpool to live better lives.

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children, young people and adults involved across all our programmes and expects all staff and volunteers to share this commitment.

We are seeking to appoint a committed, enthusiastic, and positive tutor to work within our education pathways. The brand-new role is an exciting opportunity which bridges formal and informal education. The successful candidate will be a dedicated professional with the ability to inspire young people and be a team player with good interpersonal skills as they will be working alongside our well-structured and supportive staff. The successful candidate will have experience of teaching and supporting young people in educational and community settings. The ability to work as part of a team and under your own initiative is important. The successful candidate must be able to show excellent organisational and communication skills with both students and colleagues.

The post holder will deliver on our Compass Curriculum, an education pathway working with year 10 and 11 pupils who aspire to work in the sports sector. Delivering Leadership Skills Foundations' Sports Leaders Level 1 and Level 2 the ideal candidate will have classroom delivery experience, and an ability to teach an inspiring practical sports curriculum in line with contractual expectations.

The role also includes working with and supporting Elected Home Educated young people to develop life skills and access networks of support, through sessions focused on building social connections, skills and guidance.

Working alongside education and community teams, the post holder will deliver on STEM (Science, Technology, Engineering and Mathematics) workshops to engage and inspire young people in the town about STEM, introducing them to the basics of coding and robotics.

The post holder will play an important role in developing skills and raising aspirations of many young people.

The job holder will play a powerful and influential role in many young people's lives by promoting the Community Trust and its values.

Subject to enhanced DBS and prohibition checks where applicable.

Main Roles and Responsibilities

- Plan and deliver Sports Leaders Level 1 and 2 to Compass Curriculum students from partner schools.
- Coordinate a curriculum which includes opportunities which include FA Refereeing and FA Playmaker.
- Plan and prepare lessons that inspire, motivate and challenge pupils.
- Use a variety of innovative assessment methods to ensure learning has taken place.
- Assess learners work in line with standards, funding provider expectations, and in line with our internal and external verification processes.
- Be responsible for maintaining a positive and safe environment with regards to health and safety, professional standards, appearance, and display.
- Be responsible for ensuring that quality assurance expectations are met in line with programme and funder expectations.
- Track and report on learner's progress.
- Communicate with partner schools re student's progress, attitude to learnings, punctuality, and attendance.
- Plan and deliver an engaging programme of support for Elected Home Educated young people.
- Undertake research and consultation in line with delivery to ensure we understand our participants needs.
- Plan and deliver inspiring introductory STEM lessons using equipment such as Sphero BOLT.
- Work with key partners to engage young people in the programmes delivered.
- To provide regular written reports/case studies of the work you undertake.
- To monitor and evaluate the work you undertake to provide insight and evidence.
- To attend team meetings and those that are specifically in relation to the young people that you support.
- Ensure inclusive practice in all areas of work.
- Commit to CPD events and support the Trust with community events.
- Ensure safeguarding is at the heart of the role.
- Must keep up to date with any new strategies and/or programmes around learning and youth engagement.
- To perform other duties as reasonably assigned or under the authority of the Senior Leadership Team.
- Transport pupils and participants as part of programme delivery.

Person Specification

Qualifications
Essential
Full driver's license with own car
Graduate or graduate calibre
Level 2 NGB sports coaching qualification
Desirable
Teaching qualification

Knowledge
Essential
Sound knowledge of safeguarding practice and policy
Knowledge of support methods to engage and develop young people
Knowledge and understanding of issues affecting young people in education and employment
Knowledge of sport and sports leadership
Desirable
Knowledge of Elected Home Educated young people and the barriers they face

Skills & Experience
Essential
Experience of classroom delivery in education, sport or community settings
Working within partnership and multi-agency programmes. Activity planning and project management
Experience of working with young people
Proven ability to plan and deliver high quality, creative and engaging sessions
Designing and developing schemes of work to a high standard
Monitoring and evaluation of progress
A proven ability to work under pressure and tight deadlines
Experience of sports leadership and coaching with young people
Ability to plan and develop creative and imaginative support and learning strategies
Examples of self-motivation and the ability to work on own initiative
Experience of meeting quality assurance frameworks
An ability to manage behaviour of young people effectively

Desirable
Experience of writing reports and coordinating a monitoring and evaluation system
Previous experience working in a community trust/foundation
Confidence and the ability to drive a minibus

Behaviour
Essential
A commitment to supporting participants, and the principles of equality, diversity and inclusion
An enthusiastic and committed individual who will 'go the extra mile' to deliver results
Excellent organisation and time management skills
Excellent communication and motivational skills
An ability to inspire others

Works collaboratively with other and ensures maximum participation within teams and across the charity as well as key partners to support and drive achievement of the Community Trust.
Communicates with others in an open, clear, concise, and purposeful way to build effective relationships and gain support and 'buy in' for ideas.
Consistently completes work to high standards, identifies ways to improve efficiency and effectiveness whilst continually looking for ways to improve the performance of self/team/Community Trust.
Demonstrates a passion to deliver a quality service to internal and external customers that benefits both the customer and the Community Trust.
Seeks out opportunities to develop and improve self and others for the benefit of the Community Trust.
Gathers and uses information to form ideas about issues/problems and identify the best solutions that maximise the value delivered from the available resources for the Community Trust.

Employee Benefits

- Free on-site parking
- Community Trust staff kit
- Allowance for work-related expenses
- Opt-in membership to the Perkbox discount platform
- Support with work-related CPD opportunities
- Club shop employee discount (20%)
- Corner Flag Restaurant employee discount (40%)
- Increased annual leave after 5 and 10 years of service
- Employee Assistance Programme

Important Information

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

Blackpool Football Club Community Trust is a Forces' Friendly Employer and encourages applications from members of the Defence community.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email selina.hayes@bfct.co.uk.

