



Job Pack

Maths Teacher

Who are BFCCT?

Blackpool FC Community Trust (BFCCT) is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as two years old up to adults in the later stages of life, Blackpool FC Community Trust provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health, and education; and lessen involvement in anti-social behaviour.

Many of the initiatives we deliver are directly funded through partner organisations and grant-awarding bodies. Some of these include The Premier League; the EFL Trust; The PFA; Sport England; Big Lottery; The Football Foundation; NHS Blackpool CCG and Blackpool Council to name a few. BFCCT constantly evolves to support local need and by linking with local partners we can increase our impact on the town.

Working with so many organisations has allowed us to become a vital strategic partner in activity provision across Blackpool and the Fylde Coast. In addition to the wealth of programmes out in the community and local schools, BFCCT provide several education opportunities on site. These include an alternative to main-stream schooling for Year 10 and 11 students; Traineeships for those not currently in work or education; as well as full-time education offers as part of Blackpool FC Sports College. Studying at Blackpool FC Sports College gives students the unique opportunity to learn within the largest sports organisation in Blackpool. This means students can speak to, and gain experience from, professionals currently working in the sport, fitness, and leisure sector.

In recent years, the Community Trust has grown into a well-established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved with and very proud of. Last season we were awarded with Community Club of the Season at the Northwest Football Awards as well being crowned Regional Community Club of the Season at the EFL Awards.



Our Mission

our core purpose...

To develop and deliver diverse community programmes and build partnerships to provide the people of Blackpool with the best opportunities.

We will do this by;

- Increasing social inclusion
- Improving physical fitness, overall health
- Reducing involvement in anti-social-behaviour
- Raising aspirations and expanding local education offers

Our Values

How we go about our work...

In all of our work we will be;

Bold &
Innovative

We will encourage staff to innovate to provide the best possible opportunities for residents and be bold in the development of ideas and future plans.

Focused on our
Community

At all times, in everything we develop and deliver, we will have the people we are hoping to engage at the heart of our intentions.

Creative &
Forward Thinking

We will find creative ways around barriers to engagement and develop programmes that are successful, accessible and enjoyable whilst anticipating future issues and trends.

Our Vision

Where we want to go in the future...

To continue to change the lives of local residents and build a more healthy, active and work ready community.

BFC School Overview

At Blackpool FC Community Trust (BFCCT), we have a commitment to expand our full-time educational offerings within our Independent Alternative Provision School, located at the iconic Blackpool FC Stadium on Bloomfield Road. Here, we provide a purpose-built facility for students aged 14-16 who encounter challenges in mainstream education.

BFC School, rated Good in our recent Ofsted inspection, plays a pivotal role in bridging the educational gap within our community, and we're proud to have earned support from local schools. Together, we stand united in assisting the most vulnerable youth in our town. Our remarkable average attendance rate of 87.8% is a testament to our success in not only engaging but also nurturing profound connections with our students. Many of these young people were once at risk of exclusion from mainstream education and struggled with regular attendance.

Our school places a strong emphasis on holistic development, tailoring our approach to address the unique educational, personal, and wellbeing needs of each student.

In Year 10 and 11, all students work toward achieving GCSEs in Maths and English Language. They also pursue Maths and English Functional Skills, which can be achieved within their first year with us, serving as both a confidence boost and a marker of progress, particularly for those lacking self-belief. Students also actively participate in a Level 1 Certificate in Sport, in partnership with NCFE, our Awarding Body. This perfectly aligns with our vision and mission, which centre around creating a healthier and more active community. We take great pride in delivering this qualification, recently achieving Direct Claims Status following a successful External Quality Assurance review.

Our sports programme is an integral part of our school's curriculum. Key Stage 4 students are offered a range of sporting activities, both on and off-site. This year, students have had the privilege of benefiting from on-site football coaching sessions, led by BFCCT coaches in the Education and Community Centre. They've also participated in aerobic and fitness sessions within the stadiums' stands and trained in the gym at the Blackpool Football Club Hotel, alongside Blackpool FC first-team players. One student stated that "being really so close to the pitch and the players in school, it makes me feel like I'm part of something really special and makes me want to do well in life."

On-site activities include rounders, cricket, dodgeball, personal fitness training, and coaching and leadership modules where students take on the role of instructors for their peers. Off-site adventures involve weekly football training sessions and matches, engaging in basketball and badminton at Leisure Centres, competing in pool tournaments at local halls, and joining sessions at a local Boxing and Fitness Gym where students receive one-on-one training, engage in circuit training, tug-of-war team building, and spar with their peers.

In addition, we offer the Duke of Edinburgh Award, providing students with valuable opportunities to develop essential team-building skills, improve health and fitness, contribute to the community, acquire new skills, and plan, train for, and complete an expedition.

In the past year, our students have achieved exceptional results. We are proud to announce that 100% of students graded at GCSE level, and we are thrilled that 11 out of our 12 recent graduates have transitioned into promising pathways. This demonstrates BFC School's commitment to excellence, and we are honoured to have received a special commendation in the Secondary School of the Year category at the prestigious Active Lives Community Awards.

At BFC School, we take immense pride in our journey over the past two years, and we eagerly anticipate the promising future that lies ahead.

Job Title: Maths Teacher

Salary: £31,478 - £38,262

Hours: Full Time - 37 Hours a week

Location: Bloomfield Road Stadium

Responsible To: Head of School

Closing Date: 5pm Wednesday 24th September

Job Purpose

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In recent years the Trust has grown significantly and has become an established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved in and very proud of.

We are seeking an individual to work as the BFC School team as Maths Teacher. The ideal candidate will be passionate about the supporting students to achieve recognised Maths qualifications, including Functional Skills and GCSE.

The ideal candidate will have:

- Teaching Maths to a range of abilities
- Curriculum knowledge
- The ability to encourage and students to achieve their potential.
- Excellent interpersonal skills, with the ability to relate to students and staff effectively and professionally in all circumstances.
- Experience of working with a range of educational needs

Working in BFC School the role involves delivering Maths GCSE and Functional Skills to Key Stage 4 students to classes no larger than 8 students at one time.

Some of these students may have large gaps in learning, due to a wide range of barriers, so we are seeking a dynamic teacher who has experience in across various Key stages. You will also be required to support across other areas of the curriculum, including sports and enrichment activities.

As an alternate provision, we want our staff to be creative in subject delivery, relating learning to real life and careers wherever possible. Some of our students have negative experiences of education and we pride ourselves in changing mindsets and ensuring our students are inspired to learn through a personalised approach to teaching and learning.

As a school we believe that staff wellbeing and work life balance is key to a happy school, therefore teachers have allocated time within their timetable for planning and marking to limit and even remove the need to take work home.

We welcome experienced and newly qualified teachers to apply as we run the ECT programme within the school.

Main Roles and Responsibilities

- Plan and deliver cohesive, sequenced curriculums for Maths GCSE and Functional Skills
- Develop schemes of work which ensure the relevant content is completed in line with qualification timelines and expectations.
- Oversee the effective delivery of all components of the programme curriculum, driving a high standard of delivery quality throughout
- Support with entering students into exams and where relevant, work with examining bodies to register students
- Support the delivery of education including supporting students with other aspects of their studies, including working with other teachers.
- Work closely with the Head of School to ensure that all performance indicators are met.
- Effectively mark work in a timely manner and undertake standardisation of work in line with the school's marking policy and procedure.
- Ensure and support the safeguarding of all students and staff in line with school safeguarding policies.
- Identify any additional needs required by students (paying attention to EHCP's) so that support is available to ensure equal access to learning.
- To maintain accurate records of student progress to effectively track predicted grades and achievements using school procedures.
- Mark, grade and give written/verbal and diagnostic feedback as required
- To maintain attendance registers, following school attendance policy.
- To work with the Head of School to ensure that the actions within the School Improvement Plan are worked towards.
- Teach engaging and effective lessons that motivate, inspire, and improve student attainment.
- Follow the school behaviour policy to ensure consistency of behaviour management throughout the school environment.
- Support the schools' values and ethos by actively promoting and contributing to the development and implementation of policies, practices, and procedures.
- Help to create a strong BFC School community, characterised by consistent, orderly behaviour and caring, respectful relationships.
- To communicate effectively and constructively with parents of students as appropriate.
- To play an active role in school events and parents' evenings.
- Stay up to date with relevant continual professional development in line with your role and working in education.

Person Specification

Qualifications
Essential
Teaching qualification (DTLLS, Level 5, PGCE) – Maths Specialism
Desirable
Full driver's license with own car
Qualified to a minimum of degree level in Maths

Knowledge
Essential
Sound knowledge of methods to engage and develop students
Thorough knowledge and understanding of the curriculum
Sound knowledge of safeguarding practice and policy
Knowledge of barriers to learning
Knowledge of how to implement inclusive education
Desirable
Local knowledge of support providers in Blackpool
Knowledge of quality assurance frameworks

Skills & Experience
Essential
Experience of delivering Maths qualifications (primary/secondary or FE)
Excellent classroom teacher with the ability to reflect on lessons
Experience in tracking learner progress, marking and developing schemes of work.

Proven ability to plan and deliver high quality, creative and engaging lessons
Track record of successfully working with students of varying ability
The ability to create an appropriate learning environment where students feel welcomed, supported and a sense of belonging
Experience of raising attainment in a challenging classroom environment
Desirable
Able to adapt curriculum content to deliver virtually if required
Experience of working with challenging students in an educational setting
Previous experience of working in the charity sector or Football Club Community Trust

Behaviour
Essential
Excellent organisation and time management skills
Excellent communication skills and motivational skills
Resilient, with the ability to handle adversity and challenge in a positive way
Highest levels of personal integrity and ability to maintain trust, sensitivity and confidentiality
Able to work independently and as part of a team
Demonstrate an ability to foster a positive, values driven culture, where staff at all levels are supported and empowered to succeed.
Flexible and adaptable attitude towards work.
Innovative thinker with a drive to continually improve.
Positive attitude and strong focus on teamwork.

Employee Benefits

- Free on-site parking
- Community Trust staff kit
- Allowance for work-related expenses
- Opt-in membership to the Perkbox discount platform
- Support with work-related CPD opportunities
- Club shop employee discount (20%)
- Corner Flag Restaurant employee discount (40%)
- Increased annual leave after 5 and 10 years of service
- 60 Days Annual Leave
- Employee Assistance Programme

Important Information

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

Blackpool Football Club Community Trust is a Forces' Friendly Employer and encourages applications from members of the Defence community.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email selina.hayes@bfccct.co.uk.

Please return this form by email to: Gemma.Trickett@bfcct.co.uk or by post to Blackpool FC Community Trust, FAO **Gemma Trickett, Head of School, Seaside Way, FY1 6JJ**