



Job Pack

Overview

Blackpool FC Community Trust (BFCCT) is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as two years old up to adults in the later stages of life, Blackpool FC Community Trust provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health, and education; and lessen involvement in anti-social behaviour.

Many of the initiatives we deliver are directly funded through partner organisations and grant-awarding bodies. Some of these include The Premier League; the EFL Trust; The PFA; Sport England; Big Lottery; The Football Foundation; NHS Blackpool CCG and Blackpool Council to name a few. BFCCT constantly evolves to support local need and by linking with local partners we can increase our impact on the town.

Working with so many organisations has allowed us to become a vital strategic partner in activity provision across Blackpool and the Fylde Coast. In addition to the wealth of programmes out in the community and local schools, BFCCT provide several education opportunities on site. These include an alternative to main-stream schooling for Year 10 and 11 students; Traineeships for those not currently in work or education; as well as full-time education offers as part of Blackpool FC Sports College. Studying at Blackpool FC Sports College gives students the unique opportunity to learn within the largest sports organisation in Blackpool. This means students can speak to, and gain experience from, professionals currently working in the sport, fitness, and leisure sector.

In recent years, the Community Trust has grown into a well-established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved with and very proud of. Last season we were awarded with Community Club of the Season at the Northwest Football Awards as well being crowned Regional Community Club of the Season at the EFL Awards.



Our Mission

Our core purpose...

To develop and deliver diverse community programmes and build partnerships to provide the people of Blackpool with the best opportunities.

We will do this by;

- Increasing social inclusion
- Improving physical fitness, overall health
- Reducing involvement in anti-social-behaviour
- Raising aspirations and expanding local education offers

Our Values

How we go about our work...

In all of our work we will be;

Bold &
Innovative

We will encourage staff to innovate to provide the best possible opportunities for residents and be bold in the development of ideas and future plans.

Focused on our
Community

At all times, in everything we develop and deliver, we will have the people we are hoping to engage at the heart of our intentions.

Creative &
Forward Thinking

We will find creative ways around barriers to engagement and develop programmes that are successful, accessible and enjoyable whilst anticipating future issues and trends.

Our Vision

Where we want to go in the future...

To continue to change the lives of local residents and build a more healthy, active and work ready community.

Programme Overview

The vision of Blackpool FC Community Trust is to continue to expand our offer of a full-time education within our Independent alternative provision School to support local secondary schools for pupils that want to maintain a full-time curriculum but struggle in the mainstream setting, however, show a keen interest in sport and physical activity. This vision is fully supported by local schools, as it clearly supports some of the most vulnerable youngsters in the town and fills a very significant gap in provision for the area- our attendance rate average of 90.8% shows how successful we have been at engaging, and sustaining meaningful relationships with our pupils, many of whom were at risk of exclusion from their mainstream setting and not attending regularly.

Our school is at Blackpool FC's Stadium on Bloomfield Road in a purpose-built facility, designated to the school, in the North Stand area of the Stadium. BFC School welcomes and caters for students aged 14-16 years of age who are experiencing challenges in mainstream education. During their time in our care, our team create individual and innovative learning programmes that are designed to inspire and re-engage each young person. This offer builds on the excellent experience BFCCT has already acquired in working on a shorter provision for students from various schools. The school takes a holistic approach to meeting each student's individual education, personal development and wellbeing needs.

All students in year 10 and 11 will work towards achieving Maths and English Language GCSE's, Maths and English Functional Skills (which can be achieved in their first year with us as a confidence boost and progression marker for individuals lacking in self-belief). All students will also study a Level 1 certificate in Sport in partnership with NCFE, our Awarding Body. As our vision and mission relates directly to building a more healthy and active community, we pride ourselves on delivering this qualification, and have recently passed our External Quality Assurance review giving us Direct Claims Status for this qualification.

As part of our sports programme, all Key Stage 4 students have opportunities to engage in a range of sporting activities both on and off-site. This year, students have participated in football coaching sessions on-site with BFCCT coaches in the Education and Community Centre activity hall, have engaged in aerobic and fitness sessions pitch-side in the stadium stands, and even trained in the gym located in the Blackpool Football Club Hotel, alongside first-team Blackpool Football Club players. On site in the activity hall pupils have also experienced rounders, cricket, dodgeball, personal fitness training, and delivered sessions to each other as part of their coaching and leading others modules.

Off-site, pupils have had weekly football training sessions and matches at Stanley Park, played basketball and badminton at Palatine Leisure Centre, organised and participated in a pool tournament at a local pool hall. We have also been attending weekly sessions at Brian Rose Boxing and Fitness Gym; where students received one-to-one training from the professional boxer himself, and have undertaken circuit training, tug-of-war team building, and sparred with each other. We also deliver the Duke of Edinburgh Award, giving students opportunities to learn valuable team building skills, improving health and fitness, improving the community, developing new skills and planning, training for and completing an expedition.

We at BFC School are extremely proud how far we have come in the last two years, and look forward to what the future holds.

Job Vacancy: Key Stage 4 Teacher

Job Title: Key Stage 4 Teacher

Salary: Circa - £25,897 - £28,552

Hours: 37 Hours per week

Location: Blackpool FC Community Trust

Closing Date: Friday 25th August 2023, 5pm

Responsible to: Head of School

Job Purpose

Blackpool FC Community Trust is the charitable arm of Blackpool FC, with a focus on engaging, developing, inspiring and supporting the people of Blackpool to live better lives.

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children, young people and adults involved across all our programmes and expects all staff and volunteers to share this commitment. Blackpool FC Community trust was proud to open its independent school in September 2021 for Key stage 4 learners. The school is an alternative education setting to support learners who are either at risk of permanent exclusion or those who need support that cannot be provided in a mainstream setting, this includes behavioural issues, mental health and well-being concerns and students who love sport, in particular, football. We are seeking to appoint a committed, enthusiastic, and positive teacher who will deliver a range of vocational qualifications, including PSHE, RSE and practical Sport.

The candidate will play a pivotal role in inspiring students, supporting individual and group learning, and working collaboratively with our dedicated staff. If you are passionate about education, possess excellent interpersonal skills, and have a strong background in teaching, coaching and youth engagement, we encourage you to apply. The post holder will deliver aspects of the NCFE Sport and exercise curriculum as well as PSHE, RSE and 1-1 mentoring. The role involves curriculum planning, working effectively with the school team, managing progress of learners, monitoring of attendance and punctuality and enriching student experiences. The job holder will play a powerful and influential role in many young people's lives by promoting the Community Trust and its values.

Main Roles and Responsibilities

- Plan and deliver high quality theory and practical NCFE sports lessons to Key stage 4 students
- Support the effective delivery of all components of the PSHE and key skills curriculum, driving a high-quality standard of delivery throughout
- Produce and develop high quality teaching and learning materials using a variety of methods
- Work closely with the education team to ensure a joined-up approach in both planning and delivery across the school.
- Support other colleagues and learners across the school with pastoral matters and provide 1-1 support when needed
- Be responsible for maintaining a positive and safe learning environment with regards to health and safety, professional standards, appearance, and display.
- Take part in regular formative assessment which enables all students to improve and complete progress checks and reports as required.
- Report on learner’s progress on a regular basis (6-week reviews).
- Communicate with parents re student’s progress, attitude to learnings, punctuality, and attendance.

Person Specification

Qualifications	Essential	Desirable
Minimum of one year teaching within a School/ college setting delivering NCFE standard programmes	✓	
Support the effective delivery of all components of the curriculum, driving a high-quality standard of delivery throughout	✓	
Successful teaching experience in this curriculum area, ideally in a variety of settings (Independent schools, PRU’s, colleges)	✓	
Youth work qualification		✓

Knowledge	Essential	Desirable
Have extensive knowledge in planning and delivery for both Key stage 3 and 4 English to a range of abilities	✓	
Support the effective delivery of all components of the curriculum, driving a high-quality standard of delivery throughout	✓	
Plan and deliver high quality NCFE Sport lessons	✓	
Knowledge and understanding of issues affecting young people in education	✓	
Be able to differentiate planning and delivery to meet the needs of all learners including those with an EHCP	✓	
To use Assessment for Learning strategies to ensure that pupils can identify the next steps in their learning.	✓	

Skills & Experience	Essential	Desirable
Ability to manage diverse groups of learners in varying environments	✓	
Support the effective delivery of all components of the NCFE curriculum, driving a high-quality standard of delivery throughout, including managing teams for fixtures.	✓	
Ability to work with staff and learners providing inspiration and support	✓	
Ability to work as part of a team but also able to use one's own initiative	✓	
Ability to identify and support learners with differing needs	✓	
Experience in dealing with challenging behaviour and implementing specific behaviour strategies	✓	
Ability to plan and deliver creative lessons using a variety of teaching methods.	✓	

Behaviour	Essential	Desirable
Plan and deliver high quality sports provision, highlighting areas of support and challenge for both high and low ability learners	✓	
Seriously committed to quality delivery of education and be an active communicator with the ability to interact with students, parents and colleagues	✓	
Self-motivated, flexible and adaptable. The willingness to embrace processes of change and development	✓	
Enthusiasm, commitment and flexibility to move Sport forward across the school.	✓	
To be aware of and comply with policies and procedures relating to child protection, health, safety and security and confidentiality, reporting all concerns to an appropriate person;	✓	
To contribute to the overall ethos and aims of the school through reflective practice and sharing ideas	✓	

Employee Benefits

- Free on-site parking
- Community Trust staff kit
- Use of a work laptop
- Allowance for work-related expenses
- Opt-in membership to the Perkbox discount platform
- Support with work-related CPD opportunities
- Club shop employee discount (20%)
- Corner Flag Restaurant employee discount (40%)
- increased annual leave after 5 and 10 years of service
- An Employee Assistance Programme

Important information about your application

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

Blackpool Football Club Community Trust is a Forces' Friendly Employer and encourages applications from members of the Defence community.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email selina.hayes@bfcct.co.uk.

www.bfcct.co.uk