

The Trustees and CEO of Blackpool FC Community Trust are committed to ensuring that there is no modern slavery or human trafficking in any part of the business.

To mitigate risk we seek to:

1. Identify and assess potential risk areas in our workforce and networks
2. Prevent the risk of slavery and human trafficking occurring
3. Monitor potential risk areas in networks
4. Protect whistle blowers

Blackpool FC Community Trust does not carry out work outside of the UK, nor does it seek to procure employees, supplies or services from outside the EU.

Blackpool FC Community Trust is governed by UK Law and as such is committed to and ensures that all employees are paid the national minimum wage.

We also operate a whistleblowing process whereby staff confidentially report if they have concerns over slavery and trafficking in the workplace. Staff can also seek advice from the Senior Leadership Team should they have any concerns.

We recognise that due to the vulnerabilities of some of the people we support they may be at risk of exploitation. We train our staff to be aware of this risk and follow Adult Safeguarding Procedures to ensure that we manage this risk.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.