

Blackpool FC Community Trust

Seasiders Way, Blackpool, FY1 6JJ
Charity No: 1128235



Tel: 01253 348691

Email: office@bfct.co.uk

Job Description

Job title	Pastoral Support	Salary	£18,231-£21,105
Type of contract	Full Time 37 hours per week (exclusive of breaks)		
Location	Blackpool FC Community Trust	Closing date	Monday 25 th October 2021, 5pm
Responsible to	Head of school	Team	Blackpool FC School
How to apply	<p>Please download an application form from www.bfct.co.uk or email gemma.trickett@bfct.co.uk for an application form.</p> <p>Once completed please send your application to gemma.trickett@bfct.co.uk or post it to Blackpool FC Community Trust, F.A.O. Gemma Trickett, Head of School, Bloomfield Road Stadium, Seasiders Way, Blackpool. FY1 6JJ.</p> <p>This job will be subject to satisfactory references and enhanced DBS procedures. We encourage early applicants as we reserve the right to close the application process at any time.</p>		
Job Purpose	<p>Blackpool FC Community Trust is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as 2 years old up to adults in the later stages of life, BFCCT provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health, and education; and lessen involvement in anti-social behaviour.</p> <p>In recent years the Trust has grown significantly and has become an established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved in and very proud of.</p> <p>Blackpool FC Community Trust has a very exciting opportunity for someone to join our management team to assist in the delivery of the curriculum and support the needs of pupils within our school.</p> <p>The post holder will support students with a variety of needs both in and out of class. They will also provide 1-1 support where needed and team teach with other colleagues when needed. The purpose of the role is to support and improve behaviour across the school as well as improve attainment.</p> <p>The post holder will take a lead on the family communications, to make sure support is continued at home to ensure a consistent approach.</p> <p>Blackpool FC Community Trust school, based at Bloomfield Road Stadium, is a new independent school providing alternate provision for young people in Year 10 and 11 who are struggling in mainstream school for several different reasons.</p> <p>The school aims to bring young people together to develop greater confidence, self-awareness, and responsibility. It encourages personal and social development by working on skills like leadership, teamwork, and communication. The skills learned</p>		

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through a more holistic approach to delivering the National Curriculum. Responsibilities include building and maintaining effective relationships with schools, teachers, colleges, and other youth led organisations, whilst bringing new and innovative ideas of engaging with young people to ensure they fulfil their full potential and make expected progress.

Main roles and responsibilities

Support students in and out of class with attainment and strategies to manage poor behaviour
Support students on a 1-1 basis with Maths and English
Support students with their emotional wellbeing
Help to raise attainment and support students in improving their resilience
To devise support plans for students struggling to access education and to help close the gap.
Work closely with the teaching team and head of school to ensure that all students are accessing the curriculum and targets are reached and evidenced
Work closely with parents to ensure a joined-up approach between home and school and any other agencies involved with the student.

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Person Specification

Qualifications	Essential	Desirable
Support the effective delivery of all components of the programme curriculum, driving a high-quality standard of delivery throughout	✓	
Implement the delivery of 1-1 support for students in need of targeted support both in and out of class	✓	
Work closely with the teaching team and head of school to ensure that all target milestones are reached and evidenced		✓

Knowledge	Essential	Desirable
Plan and deliver high quality 1-1 or small group intervention	✓	✓
Support the effective delivery of all components of the program curriculum, driving a high-quality standard of delivery throughout	✓	✓
Implement the delivery of aspects of the curriculum on a 1-1 or small group basis.	✓	✓
Sound knowledge of safeguarding practice and policy	✓	✓
Knowledge of local education establishments and youth organisations	✓	✓
Knowledge and understanding of the National Curriculum	✓	✓
Knowledge of how to support young people with additional needs	✓	✓

Skills & Experience	Essential	Desirable
Skills of working with students with challenging behaviour	✓	✓
Support the effective delivery of all components of the programme curriculum, driving a high-quality standard of delivery throughout	✓	✓
Experience of working with children with additional needs	✓	✓
Experience of working with children on an EHCP	✓	✓

Behaviour	Essential	Desirable
Support the effective delivery of all components of the programme curriculum, driving a high-quality standard of delivery throughout	✓	✓
Implement the delivery of a structured mentoring program to support students with behavioral issues	✓	✓
Develop students resilience for both individual and group activities	✓	✓

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Employment Benefits

Membership to Perkbox
28 day's annual leave (inclusive of eight days bank holidays) increasing by five days after five years of employment
Community Trust uniform
Use of work laptop
Fuel allowance for work related expenses
Support with work related CPD opportunities/

Important information about your application

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email gemma.trickett@bfcct.co.uk