



Football and Enrichment Coach Job Description

Job details			
Job title:	Football and Enrichment Coach	Salary:	£18,231-£21,105
Type of contract	Full Time 37 hours per week (exclusive of breaks)		
Location	Blackpool FC Community Trust	Closing date	Monday 23 rd August, 5pm
Responsible to:	Recruitment and Enrichment Manager	Team:	Education and Employability
How to apply:	<p>Please download an application form from www.bfcct.co.uk or email selina.hayes@bfcct.co.uk for an application form.</p> <p>Once completed please send your application to selina.hayes@bfcct.co.uk or post it to:</p> <p>Blackpool FC Community Trust, F.A.O. Selina Hayes, Head of Education and Employability, Bloomfield Road Stadium, Seasiders Way, Blackpool. FY1 6JJ.</p> <p>This job will be subject to satisfactory references and enhanced DBS procedures.</p> <p>We encourage early applicants as we reserve the right to close the application process at anytime.</p>		
Job Purpose:	<p>The Football and Enrichment Coach will play a key role in the delivery and development of enrichment activities to compliment the academic side of Blackpool FC Sports College. Taking a lead role in the coaching of the college football teams, the postholder will be experienced in coaching football, confident when working with young people, as well as passionate about using sport as a vehicle to develop an individual.</p> <p>The post holder will work alongside the Recruitment and Enrichment Manager and College Manager to develop the football and sports coaching enrichment offer across all the education pathways.</p> <p>Duties will include the following:</p> <ul style="list-style-type: none"> • Planning and delivery of high quality and professional standard BTEC football team training • Supporting learners with CPD as part of the Coaching academy pathway 		

	<ul style="list-style-type: none"> • Support in the recruitment of new learners to further and higher education pathways. • Support the enrichment programme for the Sports College • Support the delivery of the NCS programme within high schools • Supporting, where required, other related projects and new projects within this strand that are developed <p>Blackpool FC Community Trust, based at Bloomfield Road Stadium and is the independent charitable arm of Blackpool FC, with a focus on engaging, developing, inspiring and supporting the people of Blackpool to live better lives.</p>
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Main role and responsibilities	
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1.	Develop relationships with local high schools to promote post 16 education pathways and support in football opportunities
2.	Develop relationships with local grass roots football clubs to support recruitment of new learners
3.	Plan and deliver a football coaching programme for the BTEC Football Academy and football teams
4.	Plan, coordinate and deliver after schools and lunch time clubs in local high schools.
5.	Support BTEC and Degree learners in their coaching development as a mentor and through the delivery of coaching workshops
6.	Administration of matches and leagues, including contacting clubs, updating results, and contacting referees
7.	Support the Recruitment and Enrichment Manager in delivering the recruitment strategy, including taster sessions and football development camps
8.	Be responsible for maintaining a positive and safe learning/training environment with regards to health and safety, professional standards, appearance.
9.	Support the planning and delivery of an enrichment curriculum
10.	Support the NCS team with the recruitment and delivery of the programme (football focus)
11.	Attend and manage Blackpool FC Sports College football fixtures.
12.	Transport of teams to fixtures, driving of the minibus.
13.	Preparation of football kits
14.	Support the teaching staff in ensuring learners attend education sessions and work is up to date.
15.	Record learner's attendance of training and education daily
16.	Commit to CPD events and support the Trust with community events
17.	Plan and prepare coaching workshops to a high standard to support learners on the Coaching Academy pathway

Person Specification

	Qualifications	Essential	Desirable
1.	Full driver's license with own car	✓	
2.	Graduate or graduate calibre	✓	
3.	UEFA B License qualification	✓	
4.	FA Safeguarding Certificate (or willing to undertake within one month)	✓	
5.	FA Emergency Aid certificate (or willing to undertake within one month)	✓	
	Knowledge	Essential	Desirable
6.	Sound knowledge of safeguarding practice and policy	✓	
7.	Knowledge of local education establishments and youth organisations	✓	
8.	Knowledge and understanding of coaching strategies to support and develop players and mentor young coaches	✓	
9.	Knowledge and understanding of issues affecting young people in education	✓	
10.	Knowledge of 11 aside football and Futsal rules and regulations.	✓	
11.	Knowledge of support methods to engage and develop learners	✓	
	Skills & Experience	Essential	Desirable
12.	Minimum of two-years coaching experience with players aged 14–19 years old	✓	
13.	Delivering football and sport in school settings	✓	
14.	Experience in the management of football teams and football development programmes	✓	
15.	Experience in the development of coaches and delivery of coaching workshops	✓	
16.	Monitoring and evaluation of programmes in line with a quality assurance framework	✓	
17.	Experience of recruiting young people to programmes		✓
18.	Previous experience of working at a football club community trust/foundation		✓
19.	Additional coaching qualifications in other sports		✓

20.	Sports degree in any discipline		✓
21.	Proven track record of successfully working with young people with various needs and who are hard to engage	✓	
22.	Experience of planning and delivering football tournaments and events	✓	
23.	Detailed knowledge of current and future funding streams and requirements		✓
24.	Experience of working in the Charitable sector		✓
25.	Knowledge of the NCS programme		✓
	Behaviour	Essential	Desirable
26.	A commitment to supporting participants, and the principles of equality, diversity and inclusion	✓	
27.	An enthusiastic and committed individual who will 'go the extra mile' to deliver results	✓	
28.	Excellent organisation and time management skills	✓	
29.	Excellent communication and motivational skills	✓	
30.	An ability to inspire others	✓	
31.	Works collaboratively with other and ensures maximum participation within teams and across the charity as well as key partners to support and drive achievement of the Community Trust.		
32.	Communicates with others in an open, clear, concise, and purposeful way to build effective relationships and gain support and 'buy in' for ideas.		
33.	Consistently completes work to high standards, identifies ways to improve efficiency and effectiveness whilst continually looking for ways to improve the performance of self/team/Community Trust.		
34.	Demonstrates a passion to deliver a quality service to internal and external customers that benefits both the customer and the Community Trust.		
35.	Seeks out opportunities to develop and improve self and others for the benefit of the Community Trust.		
36.	Gathers and uses information to form ideas about issues/problems and identify the best solutions that maximise the value delivered from the available resources for the Community Trust.		

Important information about your application

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by The FA. As such, this post is exempt for the rehabilitation

of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you.

If you would like to know more about the data we collect and how we use the data please email selina.hayes@bfcct.co.uk.

Employment Benefits

- Membership to Perkbox
- 28 day's annual leave (inclusive of 8 days bank holidays) increasing by five days after five years of employment
- Community Trust uniform
- Use of work laptop
- Fuel allowance for work related expenses
- Support with work related CPD opportunities.